

DONATE / INVEST PACK

More than a donation. *An investment in people.*

"We are enablers of achievement."

Every contribution — whether a financial donation, a skills day, a procurement relationship, or a structured commitment — reaches real people in real communities. We document every outcome. We issue every certificate.

FIVE PILLARS

Right 2 Learn

Education & Skills

Right 2 Work

Enterprise &
Employment

Right 2 Play

Sport & Creative Arts

Right 2 Live

Ubuntu & Dignity

Right 2 Achieve

Recognition &
Enablement



We MiND Foundation

Community Development Initiatives International NPC (CDII) — We MiND Foundation is a division of CDII

Reg. 2012/201981/08 | PBO 930 041 456 | B-BBEE Level 1 | s18A Authorised | IR Reg. 2025-008244

wemindfoundation.co.za/donate/

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1. Who We Are & Why Your Participation Matters

We MiND Foundation is the public face of **CDI International** — Community Development Initiatives International NPC — a registered Public Benefit Organisation, B-BBEE Level 1 contributor, and s18A authorised entity. Established in 2012, we deliver workforce resilience, education, enterprise, wellness and community development programmes across South Africa.

Your participation matters. Every contribution — whether a financial donation, a skills day, a procurement relationship, or a structured commitment — reaches real people in real communities. We document every outcome. We issue every certificate. We stand behind every number. Not dependency. Not charity. **Achievement.**

Your contribution can earn more than one form of **recognition** — **tax deductibility, transformation compliance, ESG reporting, and measurable community impact** — where the criteria for each are met. Contributions are not financial investments and carry no financial return. The pages that follow explain exactly how.

2. Types of Contribution — What You Can Give

Contributions fall into three groups depending on who is giving. The same person or organisation may give in more than one way.

ORGANISATIONS & INSTITUTIONS	INDIVIDUALS	BOTH
B-BBEE Scorecard spend (SED · Skills Dev · ED Supplier Dev · Preferential Procurement)	s18A monetary donation	s18A monetary donation (companies AND individuals — but not both BEE points and s18A on the same contribution; you must choose one)
EEIP (Equity Equivalent Investment Programme — multinationals; Ministerial approval)	Tribute / Memorial giving (in honour or in memory of someone)	Volunteering & Pro Bono (skilled time — legal, education, health, construction, remote)

ORGANISATIONS & INSTITUTIONS	INDIVIDUALS	BOTH
Employee Payroll Giving (staff deductions + employer matching — each is separate; employer match may count as SED spend where the conditions in section 4 are met)	Legacy / Bequest (gift in your will — may qualify for an estate duty deduction)	Recurring / Monthly giving (debit order, set up directly with CDII)
Team Volunteer Days (planned, on an active CDII project)	Anonymous giving (details held privately for documentation only)	Sponsorship of a project or event (brand association for qualifying partners)
Major Gift / Capital Contribution (CDH · Soshanguve Phase 2 etc.)	CPD-qualifying volunteer hours (see section 6)	Impact reporting contribution (your firm's sustainability / pro bono report; CDII provides outcome data)

3. Recognition — What You Receive

Nothing is informal. Everything is issued in writing. The recognition you receive depends on the type and purpose of your contribution — in some cases you may qualify for more than one form. Contributions are not financial investments and carry no financial return.

Recognition	What it is	Who qualifies
s18A Certificate	SARS-compliant deduction certificate. Up to 10% of taxable income for both companies and individuals making qualifying monetary donations.	Companies & Individuals (not both s18A and BEE points on same contribution — must choose)
Compliance Verification Report	For your B-BBEE Verification Agency — records contribution, element, demographics, and spend.	Organisations
Acknowledgement Letter	On CDII letterhead, for audit files and board reporting. Confirms the contribution and its nature.	All contributors
Supplier Compliance Certificate	Confirms CDII's Level 1 status and the 135% recognition multiplier for Preferential Procurement.	Organisations (procurement)
ESG Confirmation	Documents community outcomes, structured for King IV/V-aligned board reports and sustainability reporting.	Organisations & Funders
CPD Certificate	Confirms hours, nature of work, and CDII's endorsement for submission to the relevant professional body. Includes pro forma invoice at agreed market rate where required.	Regulated professionals (lawyers, teachers, estate agents, etc.)
Impact Report Entry	Named inclusion in CDII's annual impact publication — for qualifying partners and sponsors.	Sponsors & Major Donors
Simple receipt	For smaller, once-off, tribute, or memorial gifts.	Individuals & Supporters

4. B-BBEE Scorecard — Elements 1 to 5

The Generic Scorecard (2013 Amended Codes of Good Practice, as amended) has five Elements, listed below in Gazette sequence. Elements 1 and 2 cannot be directly assisted by a contribution to CDII. Elements 3, 4, and 5 can.

Element 1 Ownership

—

Ownership requires actual equity in your company — a contribution to CDII cannot confer this. For multinationals, the relevant route is the Equity Equivalent Investment Programme (EEIP) — a separate, larger, Ministerial-approved process. Worth a direct conversation: don@wemindfoundation.co.za

Element 2 Management Control

—

Management Control relates to the demographic composition of your board and senior management. A contribution to CDII does not directly affect this element.

Element 3 Skills Development

20 pts · sub-minimum applies

Learnerships and vocational training through Right 2 Work and Right 2 Learn can count toward your Skills Development spend and headcount targets, where they meet the Codes' requirements.

Element 4 Enterprise & Supplier Development (ESD)

40 pts combined

Three sub-elements under Element 4:

- **Enterprise Development** — 5 pts own weight · sub-minimum applies. Supports black-owned businesses not yet in your supply chain.
- **Supplier Development** — 10 pts own weight · sub-minimum 4/10. Develops black-owned businesses that are or are becoming actual suppliers.
- **Preferential Procurement** — 25 pts own weight · sub-minimum applies. Procuring CDII's services counts as qualifying spend. CDII is Level 1 — qualifying spend receives a 135% recognition multiplier.

Element 5 Socio-Economic Development (SED)

5 pts · conditions apply

Contributions to CDII's independently governed community programmes may count toward SED where at least 75% of the value benefits black people and the contribution supports income-generating activity. Only an unrestricted contribution qualifies: one you do not direct to your own employees, and for which CDII alone selects the beneficiaries.

Note — s18A or B-BBEE SED: not both. An s18A deduction requires a bona fide donation: freely given, with no benefit to the donor or anyone connected to the donor. B-BBEE points are a benefit, so the same Rand cannot be claimed under both s18A and SED. A business may instead be able to deduct a qualifying SED contribution as a business expense under section 11(a) of the Income Tax Act, if that section's requirements are met, but never under s18A as well.

Your own employees. A contribution directed to your company's own employees (for example, SmartCommute participation) is not a donation, so s18A does not apply, and the B-BBEE Codes do not recognise your own employees as SED beneficiaries. It is generally deductible instead as staff welfare expenditure under section 11(a), subject to that section's requirements.

Which route is more valuable depends on your tax position and scorecard needs — confirm with your B-BBEE Verification Agency and independent tax adviser.

5. Individual & Personal Giving

s18A Monetary Donation

Monetary donations to CDII, an approved PBO, may be claimed against your taxable income under s18A of the Income Tax Act — up to 10% of your taxable income for the year of assessment. A formal, SARS-compliant s18A certificate is issued. Note: companies also qualify for s18A certificates — but not simultaneously with B-BBEE recognition on the same contribution.

Tribute & Memorial Giving

Give in honour of someone, or in memory of a person who has passed. A deeply personal route, and standard practice among major non-profit organisations internationally. CDII issues a personalised Acknowledgement Letter for tribute and memorial contributions.

Legacy & Bequest Giving

Leaving a gift to CDII in your will may qualify for a deduction from the dutiable amount of your estate under Section 4(h) of the Estate Duty Act 45 of 1955, since CDII is an approved public benefit organisation. Worth discussing with your estate planner — CDII can provide a standard bequest clause on request. (General information only; confirm with your own adviser.)

Recurring / Monthly Giving

Set up a regular monthly gift by debit order, directly with CDII. A steady, low-effort way to make a sustained contribution. Receipts issued monthly.

Anonymous Giving

Contributions may be made anonymously — your name will not appear in any public acknowledgement. CDII will still hold your details privately for the purpose of issuing documentation (s18A certificate, receipt). Anonymity applies to public recognition only, not to CDII's own internal records required under POPIA.

6. Continuous Professional Development (CPD)

Many regulated professions in South Africa require practitioners to earn a minimum number of CPD points each year. Qualifying volunteer or pro bono time contributed to CDII can count toward those requirements.

Professions where this applies include: advocates and attorneys (LPC CPD requirements), estate agents (PPRA), teachers (SACE CPD), engineers (ECSA), healthcare practitioners (HPCSA and relevant councils), financial planners (FPI), and others where a professional body mandates documented continuing development hours.

What CDII provides	For whom
A CPD Certificate confirming hours contributed, nature of the work, and CDII's endorsement for submission to the relevant professional body.	Any regulated professional whose body accepts community development or pro bono work as qualifying CPD hours.
A pro forma invoice confirming the reasonable market rate for the time contributed — for the firm's own impact reporting and, where criteria are met, for SED/ED recognition by their employer.	Professionals contributing skilled time (legal, educational, health, financial, construction, technical, or remote support).
An entry in CDII's annual Impact Report — for firms or practices whose team members volunteer regularly.	Law firms, professional practices, and similar organisations.

Requirements vary by professional body — please check directly with your own body first to confirm whether this type of contribution qualifies as CPD and what it requires (hours, evidence, categories). To discuss whether CDII's confirmation will meet those requirements, contact us before committing time; we can confirm in writing whether the criteria are likely to be met in your case.

7. How to Give — Three Ways

Every contribution, regardless of type, starts with a conversation — we confirm the right mechanism in writing before anything proceeds. Banking details are never published; they are sent directly and confidentially to a confirmed contact.

TIER 1 Online Form Complete our online form directly on the Donate & Invest page — the fastest, simplest route. wemindfoundation.co.za/donate/	TIER 2 Email Us Directly Use the pre-addressed email links on the website — a short template opens with the questions we need, so you don't start from a blank page. wemindfoundation.co.za/donate/	TIER 3 Notice of Support (Formal) For signed, formal contributions — download our Notice of Support form, complete it, and return by email. Includes full POPIA consent and notice, and documentation details. wemindfoundation.co.za/donate/ → Download Notice of Support
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8. Contact, Disclaimer & POPIA

Mapula Tlhagale Director mapula@wemindfoundation.co.za	Louw Allan Director Information Officer louw@wemindfoundation.co.za	Adv. Don Leffler Director Deputy Information Officer don@wemindfoundation.co.za +27 72 7113 277
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Information Officer (all POPIA/PAIA enquiries): Louw Allan — information.officer@wemindfoundation.co.za
02 Hotel Road, Cullinan 1000, Tshwane, Gauteng · wemindfoundation.co.za/donate/

POPIA Notice

CDI International NPC is the Responsible Party under POPIA. Its Information Officer is registered with the Information Regulator (IR Reg. 2025-008244). Personal information provided in connection with a contribution will be used solely to process that contribution, issue documentation (certificates, letters, reports), and communicate about this specific matter. It will not be used for any other purpose without separate consent. See our Privacy Statement at wemindfoundation.co.za/privacy/.

Disclaimer

All B-BBEE benefits, s18A deductibility, s11(a) deductibility, CPD recognition, and tax outcomes described in this pack are subject to the relevant criteria being satisfied in each individual case and are provided as general information only — not as tax, legal, estate planning, or professional advice. Contributions are not financial investments and carry no financial return. Confirm with your B-BBEE Verification Agency, independent tax adviser, estate planner, or relevant professional body. CDII never publishes banking details; these are only ever provided directly, on request, to a confirmed contact.

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